AfterZone AmeriCorps Team Member

Providence After School Alliance and AfterZone Site Management Agencies
Seek Part-Time AmeriCorps Team Members 2019-2020

The Providence After School Alliance (PASA) and a team of Providence’s leading youth serving organizations, are working together to organize, expand and improve a collaborative system of high-quality out-of-school time programs for middle school youth in Providence. The shared goal is to ensure that every youth has access to relationships, experiences and opportunities that contribute to their healthy development and success in school.

As a free, citywide, after-school network for middle school youth, the AfterZone provides students with access to a wide variety of arts, sports and STEM programs—provided by over 65 community-based organizations—that offer self-driven opportunities for the development of new skills, experiential learning that feels relevant to youth, and incorporates youth voice, choice and career exploration.

For additional information on the AfterZones and PASA, go to www.mypasa.org.

The organizations and school partnerships for which the AfterZone AmeriCorps team members are being hired are:

**Providence After School Alliance** at Nathan Bishop Middle School, DelSesto Middle School, West Broadway Middle School, and Esek Hopkins Middle School
**Boys & Girls Clubs of Providence** at Roger Williams Middle School

AmeriCorps duties include:
AmeriCorps members will serve as the frontline in PASA’s youth development work in the AfterZones facilitating Science, Technology, Engineering, and Math (STEM) learning activities, cooperative learning and inclusive physical activities for Providence middle school youth enrolled in the AfterZone. Team Members report directly to PASA’s Program Manager and their respective AfterZone Site Coordinator, and collaborate with other AfterZone staff. Onsite and offsite training provided.

Under the direction of AfterZone Leadership, duties of team members include:

**Program Implementation**
- Deliver or help to deliver hands-on STEM educational programs or cooperative group games during Club AfterZone
- Assist in the development of curriculum, educational materials, teaching tools and other activities as they relate to engagement of middle school youth.
- Assist with all aspects of the day to day logistics of running an after school program, including; aiding in the flow of students during transition times, providing high quality activities for youth, troubleshooting challenges as they arise, interfacing with parents and building staff, and providing a safe and supportive environment for youth on a consistent, every day basis.

**Youth development & Retention**
- Engage with youth during designated learning times to help them grow 21st century skills to prepare them for future experiences; PASA specifically focuses on teamwork, communication, perseverance, problem solving, and engagement in learning. Honing these skills for young people will lead to better preparation for high school and employment opportunities.
- Collaborate with key partners to prepare activities that show the real world applications of math and science.
- Assist with program recruitment and special events.
Planning & Training
• Participate in ongoing training and professional development opportunities specifically designed to help members develop skills in providing instruction for students, leading activities, managing groups of youth, and providing meaningful support to middle school youth.
• Attend weekly staff planning meetings and monthly AmeriCorps check-in meetings.
• Attend required professional development.
• Participation in recurring observations and debriefings based on state-wide after school program standards to assess quality youth programs using the Youth Program Quality Assessment (YPQA) tool.

Required qualifications
• Able to function in a professional environment, demonstrating responsibility, creative problem solving and excellent interpersonal, written and verbal communication skills;
• Desire to engage middle school youth in a positive youth development atmosphere;
• Creativity, patience, good work ethic, a sense of humor and ability to work both independently and within a team of twenty AmeriCorps members;
• Must be dedicated to fulfilling the AmeriCorps mission of service;
• High energy and ability to function in a fast paced environment;
• Experience with youth;
• Clear criminal history checks;
• Must have a GED or high school diploma;
• Must be a United States citizen, United States national or lawful permanent resident of the United States and at least 17 years of age
• Available in afternoons Monday - Thursday (2pm – 6pm), and for planning and training on Fridays (1pm – 5pm)
• Commit to a minimum of 675 hours of service, approximately 20 hours per week from September 9, 2019 to May 29, 2020.

Desired qualifications
• Proven experience in youth development and community-based programs
• Experience developing and implementing lesson plans
• Bilingual Spanish/English skills (or other languages)
• Knowledge of Providence and the AfterZone communities

AmeriCorps Member Benefits
• Living Stipend, paid bi-weekly, in the amount of approx. $400 (considered taxable income)
• Education Award in the amount of $2,215.24 (upon successful completion of the service term)
• The opportunity to develop leadership and communication skills
• Education and youth development field experience
• Networking opportunities with various nonprofit organizations in Providence
• Various professional development opportunities

Please contact Rebecca Taft, Program Manager, with any questions regarding this position – rpetrarca@mypasa.org or 401-490-9599x109

To apply please send resume, cover letter, and three references to: Eric Collins at HR@mypasa.org or Providence After School Alliance, 81 Carpenter St, Providence, RI 02903. Fax number is (401) 228-3915. Applications submitted to this address will be shared with the partnering agency listed above for consideration for all sites. Applications will be accepted through August 2018.