

## **JOB POSTING: AFTERZONE AMERICORPS TEAM MEMBER**

8/2020

### **AfterZone AmeriCorps Team Member**

### **Providence After School Alliance and AfterZone Site Management Agencies**

### **Seek Part-Time AmeriCorps Team Members 2020-2021**

The Providence After School Alliance (PASA) and a team of Providence's leading youth serving organizations, are working together to organize, expand and improve a collaborative system of high-quality out-of-school time programs for middle school youth in Providence. The shared goal is to ensure that every youth has access to relationships, experiences and opportunities that contribute to their healthy development and success in school.

As a free, citywide, after-school network for middle school youth, the AfterZone provides students with access to a wide variety of arts, sports and STEM programs—provided by over 65 community-based organizations—that offer self-driven opportunities for the development of new skills, experiential learning that feels relevant to youth, and incorporates youth voice, choice and career exploration.

For additional information on the AfterZones and PASA, go to [www.mypasa.org](http://www.mypasa.org).

The organizations and school partnerships for which the AfterZone AmeriCorps team members are being hired are:

**Providence After School Alliance** at Nathan Bishop Middle School, DelSesto Middle School, West Broadway Middle School, and Esek Hopkins Middle School

**Boys & Girls Clubs of Providence** at Roger Williams Middle School

#### AmeriCorps duties include:

AmeriCorps members will serve as the frontline in PASA's youth development work virtually and in-person in the AfterZones facilitating Science, Technology, Engineering, and Math (STEM) learning activities, cooperative learning and inclusive physical activities for Providence middle school youth enrolled in the AfterZone. Team Members report directly to PASA's People Operations Manager and their respective AfterZone Site Coordinator, and collaborate with other AfterZone staff. Onsite, offsite, and virtual training provided.

Under the direction of AfterZone Leadership, duties of team members include:

#### **Program Implementation**

- Deliver or help to deliver hands-on STEM educational programs or cooperative group games.
- Assist in the development of curriculum, materials, and activities to engage middle school youth.
- Assist with all aspects of the day to day logistics of running an after school program, including; aiding in the flow of students during transition times, providing high quality activities for youth, troubleshooting challenges as they arise, interfacing with parents and building staff, and providing a consistently safe and supportive environment (in person and online) for youth.

#### **Youth development & Retention**

- Engage with youth during designated learning times to help them grow 21<sup>st</sup> century skills (teamwork, communication, perseverance, problem solving, and engagement in learning) to prepare them for future experiences.
- Collaborate with key partners to prepare activities that show the real world applications of math and science.
- Assist with program recruitment and special events.

#### **Planning & Training**

- Participate in required professional development; opportunities are specifically designed to help members develop skills in providing instruction, leading activities, managing groups, and providing meaningful support to middle school youth.

- Attend weekly staff planning meetings and monthly AmeriCorps check-in meetings.
- Participation in recurring observations and debriefings based on state-wide after school program standards.

### **Required qualifications**

- Desire to engage middle school youth in a positive youth development atmosphere;
- Must be dedicated to fulfilling the AmeriCorps mission of service;
- Must be adaptable and to be flexible with working virtually and in-person;
- Strong communication skills required for documentation, collaborative working, and outreach with families and partners;
- Able to function in a professional environment, demonstrating responsibility, creative problem solving and excellent interpersonal interactions;
- Creativity, patience, good work ethic, a sense of humor and ability to work both independently and within a team of twenty AmeriCorps members;
- High energy and ability to function in a fast paced environment;
- Experience with youth;
- Clear criminal history checks;
- Must have a GED or high school diploma;
- Must be a United States citizen, United States national or lawful permanent resident of the United States and at least 17 years of age
- Available in afternoons Monday - Thursday (2pm – 6pm), and for planning and training on Fridays (1pm – 5pm)
- Commit to a minimum of 675 hours of service, approximately 20 hours per week from September 8, 2020 to May 28, 2021.

### **Desired qualifications**

- Bilingual Spanish/English skills (or other languages)
- Experience in education/afterschool or youth development and community-based programs
- Have experience with homework help/tutoring or obtain a strong academic background
- Knowledge of Providence and the AfterZone communities

### **AmeriCorps Member Benefits**

- Living Stipend, paid bi-weekly, in the amount of approx. \$400 (considered taxable income)
- Education Award in the amount of \$2,215.24 (upon successful completion of the service term)
- The opportunity to develop leadership and communication skills
- Education and youth development field experience
- Networking opportunities with various nonprofit organizations in Providence
- Various professional development opportunities

**Please contact Susana Ortega, People Operations Manager, with any questions regarding this position at– [sortega@mypasa.org](mailto:sortega@mypasa.org) or 401-871-3985**

**To apply, please send a resume and three references to: Eric Collins at [HR@mypasa.org](mailto:HR@mypasa.org) or Providence After School Alliance, 81 Carpenter St, Providence, RI 02903. Fax number is (401) 228-3915. Applications submitted to this address will be shared with the partnering agency listed above for consideration for all sites. Applications will be accepted on a rolling basis.**

PASA prohibits discrimination in employment, educational programs, and activities on the basis of race, color, religion, gender, sexual orientation, national origin, socioeconomic status, disability or handicap, age, marital status, family responsibilities, political affiliation, veteran status, gender identity/expression, domestic partnership status or HIV status. PASA also affirms its commitment to providing equal opportunities and equal access to PASA facilities.