



AfterZone - Youth Engagement Specialist

About PASA

The Providence After School Alliance's (PASA) mission is to help close persistent opportunity gaps by expanding and improving quality after school, summer and other out-of-school time (OST) learning opportunities for all the youth of Providence. PASA does this by operating a system of public-private partnerships that contributes to student success and serves as a national model. PASA's partnership model engages middle and high school youth in a variety of learning opportunities that spark their curiosity, connect them to real world experiences, and allow them to explore their interests. For additional information on the PASA, go to www.mypasa.org.

Job Description

Youth Engagement Specialists are the front-line youth workers of the AfterZone. In collaboration with volunteers, program providers, school officials and other AfterZone Staff, Youth Engagement Specialists help ensure that the AfterZone is a safe and fun place for youth to be after school. Youth Engagement Specialists are responsible for leading high-quality programming, mentoring youth, and role-modeling positive interactions with the community-at-large.

Youth Engagement Specialists report directly to the respective AfterZone Site Coordinator. Under the direction of the Site Coordinator, responsibilities of Youth Engagement Specialist include:

Responsibilities

Youth Development and Program Facilitation

- Serve as a positive role model for youth
- Work with a team of AfterZone staff to ensure that youth are engaged in positive activities
- Plan and lead activities to increase social and academic experiences for youth
- Provide youth with homework and academic support as needed
- Travel with groups of youth that participate in citywide intramural leagues

Logistical Support

- Set up and distribute snack
- Manage daily attendance and data input
- Direct flow of student traffic
- Help organize transportation dismissal
- Serve as bus monitor
- Assist with all aspects of after school program set-up and clean-up
- Assist with program recruitment and special events
- Register students for program and update youth information on the program's online database



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Job Expectations

In addition to job expectations laid out by your employer/supervisor and in relevant employee handbooks, it is expected that all Youth Engagement Specialists:

- Attend weekly planning sessions and monthly professional development
- Participation in recurring observations and debriefings based on state-wide after school program standards
- Work collaboratively with other team members to implement Club AfterZone lessons

Qualifications

- Desire to work with middle school youth in a positive youth development atmosphere
- Creativity, patience, a good work ethic, and a sense of humor
- Previous work history with at least two years of experience working with youth
- High school diploma or GED

Desired Qualifications

- Proven experience in youth development and community-based programs
- International language skills – Portuguese, Spanish, Creole, Hmong, Khmer, Arabic etc
- Knowledge of Providence and the AfterZone communities

Attributes

PASA embodies an ethos of continuous quality improvement and is committed to offering an equitable, inclusive, and just working environment for staff and partners and program experience for youth and families.

We seek staff with the following attributes:

- Strong commitment to PASA's mission to expand high-quality, engaging after-school opportunities to Providence youth
- Unwavering commitment to equity
- Dedication to youth voice, choice and agency with the recognition that youth must serve as leaders in PASA's growth and development
- Relationship-builder who considers others' perspectives and finds common ground

Remuneration

Hourly wage for the position is \$15.00 per hour, YES workers will work up to 20 hours per week.

PASA prohibits discrimination in employment, educational programs, and activities on the basis of race, color, religion, gender, sexual orientation, national origin, socioeconomic status, disability or handicap, age, marital status, family responsibilities, political affiliation, veteran status, gender identity/expression, domestic partnership status or HIV status. PASA also affirms its commitment to providing equal opportunities and equal access to PASA facilities.